V V Sangha, Ballari

A D B First Grade College, Harapanahalli

6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc.

The functioning of the institution:

The institution strictly follows the service rules according to the Davanagere University and V S K University norms. Recruitments have been made to the institution by the government of Karnataka through DCE. Guest faculty and office staffs are appointed by the management. The organization structure of the institution is given in the below link.

Organisation Structure.

Many welfare measures have been added since, in the opinion of the institute's management, the welfare of both teaching and non-teaching staff members is essential to the efficient operation of the institution.

Employee provident fund for staff: The institution allocates employee provident fund (EPF) for all management staff.

Employee state insurance facilities for management staff whose salary is within 20,000 per month.

V V Sangha co-operative society provides loan facility up to 6 lakhs for the needy at a reasonable interest rate.

Principal
A.D.B. First Grade College
Harapanahalli-583 131.