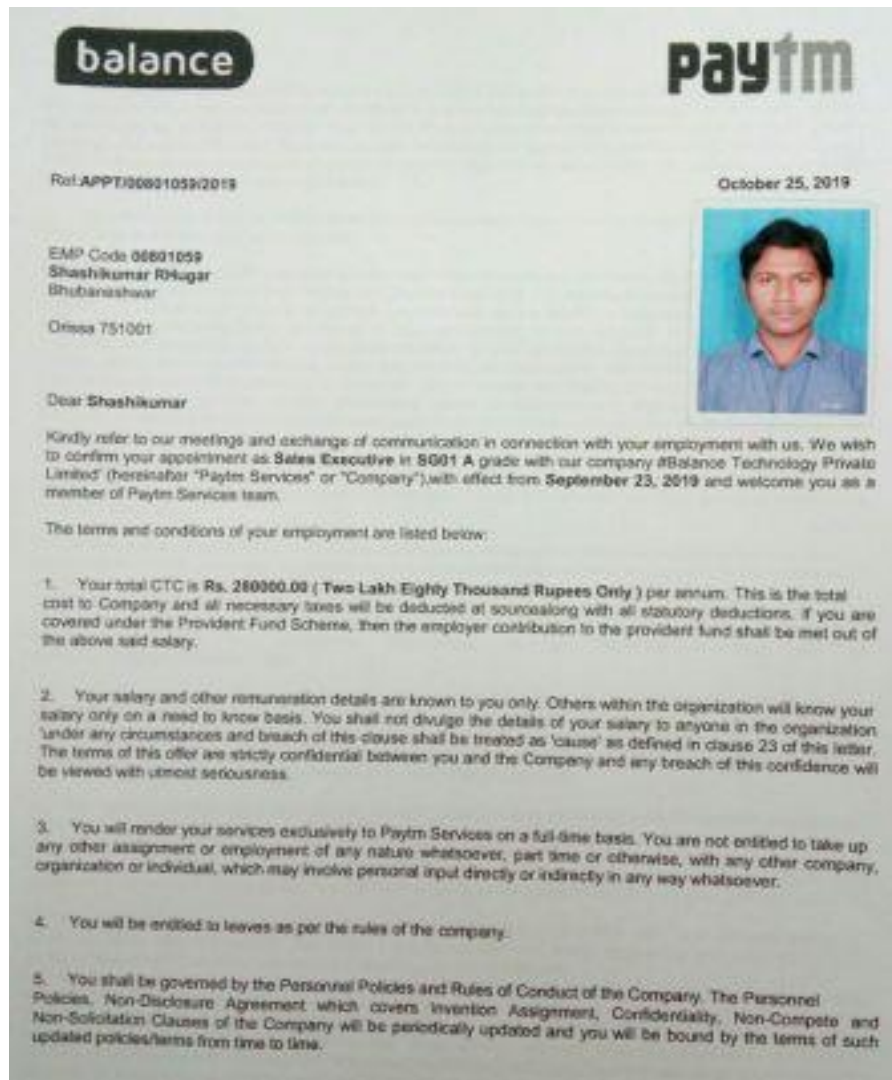



V.V. SANGHA'S
A.D.B. FIRST GRADE COLLEGE, HARAPANAHALLI
CONGRATULATIONS TO SELECTED STUDENTS FOR PAYTM
COMPANY - 2019

The following students of our college have been selected as the sales executive in Grade **SG01A** in **Paytm** Company. The students were sent from the PLACEMENT AND CAREER GUIDANCE CELL of the college. The Management, Principal and all the staff members congratulated the students.

Shashikumar R Hugar Com Final Year 2018-19 Batch



Gowdra Nagaraja Com Final Year 2018-19 Batch

balance	paytm
Ref: APPT/00001066/2019	October 25, 2019
EMP Code 00001066 Gowdra Nagaraja Bhubaneswar Office 751001	
Dear Gowdra,	
Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as Sales Executive in SG01 A grade with our company Balance Technology Private Limited (hereinafter "Paytm Services" or "Company"), with effect from September 23, 2019 and welcome you as a member of Paytm Services team.	
The terms and conditions of your employment are listed below:-	
1. Your total CTC is Rs. 280000.00 (Two Lakh Eighty Thousand Rupees Only) per annum. This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.	
2. Your salary and other remuneration details are known to you only. Others within the organization will know your salary only on a need to know basis. You shall not divulge the details of your salary to anyone in the organization under any circumstances and breach of this clause shall be treated as 'cause' as defined in clause 23 of this letter. The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.	
3. You will render your services exclusively to Paytm Services on a full-time basis. You are not entitled to take up any other assignment or employment of any nature whatsoever, part time or otherwise, with any other company, organization or individual, which may involve personal input directly or indirectly in any way whatsoever.	
4. You will be entitled to leaves as per the rules of the company.	
5. You shall be governed by the Personnel Policies and Rules of Conduct of the Company. The Personnel Policies, Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses of the Company will be periodically updated and you will be bound by the terms of such updated policies/terms from time to time.	